



## What to Expect from a Think Teachers Professional

At **Think Teachers**, we understand that consistency, reliability, and professionalism are the foundations of effective supply provision.

Every educator and support professional we place represents both your school and our agency with integrity and pride.

Below outlines exactly what you can expect when welcoming a Think Teachers candidate into your setting.

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### ✓ Professional Conduct

- Arrives **at least 15 minutes early**, ready to begin the day fully prepared.
- Dressed in **smart professional attire** suitable for the school environment.
- **Signs in**, wears their lanyard, and presents **photo ID and DBS** on arrival.
- Introduces themselves courteously to staff and pupils.
- Uses respectful language and maintains calm authority at all times.

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### ✓ Teaching and Classroom Practice

- Follows the **work set** by the class teacher — no deviation or personal content added.
- Takes the **register** promptly and manages behaviour in line with your policy.
- Keeps pupils engaged, focused, and supervised at all times.
- Maintains a tidy, orderly classroom and leaves a **short feedback note** at the end of the day.
- Understands the importance of continuity and consistency for learners.

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### ✓ Safeguarding and Pupil Welfare

- Identifies the **Designated Safeguarding Lead (DSL)** or **DSP** immediately upon arrival.
- Knows and follows your school's **safeguarding and behaviour procedures**.
- Maintains appropriate professional boundaries and never shares personal contact details.
- Reports **any safeguarding concerns immediately** to the DSL and Think Teachers.

*Safeguarding is the heartbeat of every Think Teachers placement.*



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### ✔ **Communication and Reliability**

- Calls Think Teachers **immediately** if running late or unable to attend.
- Responds promptly to all messages and instructions.
- Remains **on site and in the staff room** during any non-teaching periods.
- Willing to assist with cover or supervision duties if requested by the school.
- Treats all colleagues with courtesy and respect.

*Professionalism isn't just how we teach — it's how we communicate.*

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### ✔ **Our Commitment to You**

Every Think Teachers professional has:

- A **verified enhanced DBS (child workforce)** check on the Update Service.
  - Verified **right-to-work documentation** and full reference history.
  - Completed **face-to-face induction**, including safeguarding, conduct, and communication training.
  - Signed our **Professional Conduct Guide** and **Induction Agreement**.
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### **In short:**

When you book with **Think Teachers**, you can expect professionals who are **prepared, polite, punctual, and proactive** — every single day.